

TOOLBOX TALK — FRAGILE ROOFS — YOU FALL THROUGH, NOT OFF

TOOLBOX TALK

Five to ten minutes at the workplace, spoken by the supervisor, recorded below — and two-way, or it is not a talk

KD-TBT-FR-050 Rev A0

WHY THIS TALK: A fragile roof looks like a roof and holds like paper: cement sheet, rooflights, old felt over rotten boards, liner panels. Many who fall through were walking on it to get somewhere else, and the drop is onto concrete.

1 THE SESSION

SITE / PROJECT

DELIVERED BY

DATE

TIME

2 THE POINTS TO MAKE — TICK AS COVERED, IN YOUR OWN WORDS

Every roof is fragile until someone competent has said in writing what it is — asbestos cement, fibreglass, old rooflights and skylights painted over are all traps

Rooflights are the killer: they sit flush, they weather to match the sheeting, and they do not take a boot — find every one before the job starts

Nobody walks on a fragile roof: work from below, from a MEWP, from a tower, or from staging with guardrails, as the RAMS says

Where you must be on it: covers or barriers on every rooflight and opening, a net or a fall arrest system rigged first — not after the first slip

Edges are the other fall: guardrails or fall arrest for the perimeter as well as the fragile area

Weather changes the plan: wet, icy or windy roofs are stopped roofs

The job that goes wrong is the short one — checking a gutter, fetching a tool, looking at a leak — and it needs the same kit as the long one

MADE SPECIFIC TO THIS SITE

3 ASK THE CREW — AND WRITE DOWN WHAT COMES BACK

- Which roofs on this site are fragile, and who wrote that down?
- Where are the rooflights on the roof the gang works over, and what is over them right now?
- What would you do if the site manager asked you to nip up and look at the gutter?

WHAT THE CREW RAISED, AND WHAT HAPPENS ABOUT IT

4 WHO WAS THERE

NAME	COMPANY	SIGNATURE

RECORD COMPLETED BY

SIGNATURE

DATE

FILED WHERE

R REVISION HISTORY

Every revision of this document, and every review that found nothing to change. The revision on the front of this sheet is the one you are holding — check kubitdocs.com for the current one before use.

Rev	Date	Class	What changed	Authorised by
D0	2026-09-02	first-issue	First issue.	— not yet approved —
A0	2026-09-02	review	Approved for issue by the author. Content unchanged from the reviewed draft; the draft status strip is removed. No independent third-party review has been carried out.	Author — director, UK principal contractor, SMSTS. Not an independent review.

Class: first-issue · material (the law, a control, a field or the scope changed — past buyers are notified) · editorial (wording or layout only) · review (checked, nothing changed) · withdrawal. Revision prefix D = draft, not approved and not for sale; A = approved for issue by the person named, on the date shown.