

HEALTH AND SAFETY CONDITIONS OF SUBCONTRACT

SCHEDULE — ATTACH TO THE ORDER

The schedule attached to the order — what the principal contractor needs from the subcontractor on site

KD-SUB-HS-002 Rev A0

The schedule that goes out with the order. It says, in numbered conditions the subcontractor signs up to, what the principal contractor needs from it on site: RAMS before start, induction, PPE, permits, plant, reporting, the right to stop the work, the site rules. It is not a contract and does not try to be one — the order's own terms and conditions govern, and where they and this schedule differ, the order wins. CDM 2015 regs 13 and 15 are the duties on either side of the interface; this is where the interface is written down before the first day. Fill in the variables, strike out what does not apply, and add package-specific conditions in section 6.

1 THE ORDER THIS SCHEDULE IS ATTACHED TO

PROJECT / PACKAGE REF	BUYER	DATE	ISSUED BY
SUBCONTRACTOR	ORDER NO.	PACKAGE / SCOPE	START ON SITE
PRINCIPAL CONTRACTOR'S SITE CONTACT	SUBCONTRACTOR'S SUPERVISOR	ORDER TERMS THIS SCHEDULE SITS UNDER	

2 BEFORE STARTING ON SITE

C1 Risk assessments and method statements for the package are submitted to the principal contractor before the start of the work, are not worked to until accepted on the RAMS review (KD-SITE-RR-007), and are revised and resubmitted before any changed work starts. Acceptance does not transfer the subcontractor's duty under CDM 2015 reg 15 to plan, manage and monitor its own work.

RAMS DUE (WORKING DAYS BEFORE START)	SUBMIT TO	ALSO REQUIRED WITH THE RAMS

C2 Before the first shift the subcontractor provides current evidence of employers' liability and public liability insurance to the limits in the order, the names and card or ticket numbers of the operatives it will send, its supervisor's qualification, and the thorough examination or inspection records for the plant and access equipment it will bring. The site manager records the evidence on KD-SITE-CC-010.

C3 The subcontractor attends the pre-start meeting (KD-SITE-PS-009) and acknowledges the start-up pack (KD-SUB-SP-006) before work begins.

PRE-START MEETING	START-UP PACK ISSUED	SITE WORKING HOURS	RESTRICTED HOURS

3 ON SITE

C4 Nobody works on the site until inducted by the principal contractor (CDM 2015 reg 13(4)(a)). The subcontractor's own induction, where it gives one, is in addition and does not replace it. Cards are checked against the person at induction; a person without the card the work needs is not inducted for that work.

C5 Every operative is briefed on the accepted RAMS by the subcontractor's supervisor before starting and signs the briefing record (KD-SITE-RB-008); the record is given to the site manager the same day. Every revision is re-briefed.

C6 The subcontractor complies with the site rules as displayed (KD-CDM-SR-010), with the parts of the construction phase plan issued to it, and with the directions of the principal contractor (CDM 2015 reg 15). A named supervisor is on site whenever the subcontractor's work is in progress; the supervisor holds the qualification stated in section 1.

C7 The subcontractor provides, at its own cost unless the order says otherwise, the PPE its RAMS requires and the site minimum below, maintains it and replaces it. RPE is face-fit tested to the wearer where the RAMS requires it, and the test record is available on site.

SITE MINIMUM PPE	PACKAGE-SPECIFIC PPE

C8 No work that the site controls by permit starts without a permit issued under the site's permit-to-work system, applied for on the site's form and in the lead time the system states. The permits the package is expected to need are listed below; the list does not limit the site's right to require a permit for other work.

PERMITS THIS PACKAGE IS EXPECTED TO NEED	PERMITS APPLIED FOR THROUGH

C9 Plant, equipment, access equipment and lifting accessories brought to site are fit for use, examined and inspected as the law and the manufacturer require, and the records are on site with the plant. Operators hold the ticket for the machine they operate and the site's authorisation where the site requires one. The site may quarantine plant whose records are not on site.

C10 Welfare is provided as stated below. The subcontractor keeps the welfare it uses clean, and keeps its own work area clear as it goes — materials stored where the site manager directs, waste to the site's skips segregated as instructed or removed by the subcontractor under its own registered carrier, and nothing left in an access route, a fire route or under an edge at the end of a shift.

WELFARE PROVIDED BY	WASTE ARRANGEMENT	STORAGE AND LAYDOWN

4 REPORTING

C11 Every accident, injury, near miss, dangerous occurrence, fire, spill and damage involving the subcontractor's people, plant or work is reported to the site manager the same day, whoever reports it, and the subcontractor cooperates with the site's investigation. The RIDDOR report is made by the responsible person under RIDDOR 2013 reg 3 — the injured person's employer for an employee, and the principal contractor as the person in control of the site for a self-employed person — and a copy of any RIDDOR report the subcontractor makes is given to the principal contractor.

C12 The subcontractor attends the site's health and safety and progress meetings when asked, provides its labour and plant returns, and makes its training records, inspection records, COSHH assessments and any other record this schedule refers to available on request.

5 THE RIGHT TO STOP THE WORK

C13 The principal contractor may stop the subcontractor's work, in whole or in part, where it sees a danger, a departure from the accepted RAMS, a breach of the site rules or of this schedule, or plant or people it is not satisfied with — by a stop-work notice (KD-SITE-SN-012) or verbally, confirmed on the notice the same day. Work restarts when the notice is signed off. The principal contractor may require any person to leave the site for a breach of the site rules. The cost and time consequences of a stop are dealt with under the order's terms, not under this schedule.

C14 Nothing in this schedule prevents any person on the site from stopping work they believe to be unsafe and reporting it, and nobody is treated less favourably for doing so.

6 PACKAGE-SPECIFIC CONDITIONS

CONDITIONS PARTICULAR TO THIS PACKAGE

7 ACCEPTANCE

This schedule is attached to the order named in section 1. Whether and how it forms part of the order is for the order's own terms, which govern where the two differ. The subcontractor confirms it has read the schedule, will brief it to its supervisor and operatives, and will comply with it on this site.

8 SIGNATURES

Issued for the principal contractor:

PRINTED NAME	ROLE	COMPANY	SIGNATURE	DATE	TIME

Accepted for the subcontractor (director or authorised signatory):

PRINTED NAME	ROLE	COMPANY	SIGNATURE	DATE	TIME

R REVISION HISTORY

Every revision of this document, and every review that found nothing to change. The revision on the front of this sheet is the one you are holding — check kubitdocs.com for the current one before use.

Rev	Date	Class	What changed	Authorised by
D0	2026-09-02	first-issue	First issue.	— not yet approved —
A0	2026-09-02	review	Approved for issue by the author. Content unchanged from the reviewed draft; the draft status strip is removed. No independent third-party review has been carried out.	Author — director, UK principal contractor, SMSTS. Not an independent review.

Class: first-issue · material (the law, a control, a field or the scope changed — past buyers are notified) · editorial (wording or layout only) · review (checked, nothing changed) · withdrawal. Revision prefix D = draft, not approved and not for sale; A = approved for issue by the person named, on the date shown.